



MEETING OF THE CRAA BOARD OF DIRECTORS | MINUTES OF AUGUST 26, 2025

Board of Director Members Present:

Elizabeth P. Kessler, Chair
Jordan A. Miller, Jr., Vice Chair
Frederic Bertley – Virtual
Corrine M. Burger
Paul Chodak III – Virtual
Mo Dioun
Ramon Jones
Kenny McDonald – Virtual
Karen J. Morrison – Virtual

CRAA Strategic Leadership Staff:

Joseph R. Nardone, President & Chief Executive Officer
Casey Denny, Chief Operations Officer
Kristen Easterday, Director, Communications & Public Affairs
Shannon Fitzpatrick, Chief People Officer
Charlie Goodwin, Director, Aviation Business Services
Richard Jones, Director, Innovation & Technology
Tom McCarthy, Chief Planning & Engineering Officer
Fabio Spino, Chief Financial Officer

CALL TO ORDER

Chair Kessler called the meeting of the Columbus Regional Airport Authority Board of Directors to order at 4:00 p.m. on Tuesday, August 26, 2025.

COMMITTEE REPORTS

Facilities, Services & Innovation Committee:

Chodak reported that the Committee met on August 20, 2025. At that meeting, Denny provided a Safety & Health Update and Sarkis provided a Capital Projects Update. Additionally, McCarthy provided an update on the new terminal project. The Committee had the following resolutions for the Board to consider:

- Resolution 29-2025
- Resolution 30-2025
- Resolution 31-2025
- Resolution 32-2025
- Resolution 33-2025
- Resolution 34-2025

The resolutions were later presented to the Board.

The Committee's next meeting is scheduled for December 3, 2025.

Finance & Audit Committee:

Miller reported that the Committee met on August 20, 2025. At that meeting, Spino provided a review of the July 2025 financial statements.

The Committee had no resolutions for the Board to consider.

The Committee's next meeting is scheduled for December 3, 2025.



Special (CEO Search) Committee:

Jones reported that the Special Committee was formed to oversee the recruitment of the Authority's next President & CEO. The Committee has met three times – July 14, July 31 and August 14.

Over the span of these meetings, the Committee agreed to request information from six executive recruiting firms who specialize in the airport industry. Based on responses they received, the Committee selected Korn Ferry to conduct the CRAA search based on several factors, including their impressive list of airport CEO placements worldwide over the last two years, as well as their knowledge of CRAA and the Columbus region.

The Committee is now in the process of finalizing the CEO position specification packet so they can go to market and source qualified candidates.

In terms of timeline, the Committee's goal is to have final candidates to put in front of the full Board by the end of the calendar year. They will keep the Board apprised of key milestones as well as their progress on this critically important search.

The Committee had no resolutions for the Board to consider.

Human Resources Committee:

Morrison reported that the Committee met on August 20, 2025. At that meeting, the Committee met to discuss Nardone's pending retirement and his corresponding end date with the Authority.

Morrison was pleased to share that Nardone and the Committee have mutually agreed that his last day of employment will be Friday, January 2, 2026.

The Committee had no resolutions for the Board to consider.

The Committee's next meeting is scheduled for December 9, 2025.

PRESIDENT & CEO REPORT

Nardone provided brief remarks regarding the August 2025 President & CEO Report.

CONSENT AGENDA

1. **Approval of Minutes** – June 24, 2025 Board Meeting
2. **Resolution 29-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing a contract in the amount of \$872,168.00 with Vader Electric Ohio LLC for the Glycol Program Logic Controller System Replacement and Upgrades Project at John Glenn Columbus International Airport, plus an owner-controlled contingency in the amount of \$87,200.00.
3. **Resolution 30-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing an agreement in the amount of \$1,154,501.00 with Elford, Inc. for a project to relocate existing utilities at John Glenn Columbus International Airport, plus an owner-controlled contingency in the amount of \$115,500.00.
4. **Resolution 31-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing an amendment to the Construction Manager at Risk contract with Hensel Phelps Construction Co. in the amount of \$43,020,129.00 for Guaranteed Maximum Price Amendment #9 related to the New Terminal Project at John Glenn Columbus International Airport.
5. **Resolution 32-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing an agreement in the amount of \$526,982.00 with Radiant Technology, Inc. for the purchase and installation of Nanolumens dvLED video wall at the entrance of Concourse B at John Glenn Columbus International Airport, plus an owner-controlled contingency in the amount of \$52,698.20.



6. **Resolution 33-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing the execution of a lease amendment to extend the amended and restated lease with NetJets Services, Inc. for their leasehold located on the north airfield at John Glenn Columbus International Airport.
7. **Resolution 34-2025** – A resolution of the Columbus Regional Airport Authority (CRAA) authorizing the execution and delivery of a petition to the Madison Township Joint Economic Development District (JEDD Petition) to facilitate development of the Rickenbacker International Airport south airfield.

Chair Kessler asked the Board if there was any item or resolution they would like to pull from the consent agenda and move to the regular agenda for discussion. Hearing none, Burger made a motion to approve the consent agenda items. Miller seconded.

PUBLIC COMMENT

While the Authority did receive one speaking request from the public for this meeting, the individual did not show. There were no other speaking requests from the public for this meeting.

OTHER BUSINESS / MOTION TO ADJOURN

With no further business brought before the Board, Burger made a motion to adjourn; Miller seconded. Chair Kessler adjourned the meeting at 4:37 p.m. on Tuesday, August 26, 2025.

Respectfully submitted,

A handwritten signature in black ink that reads "Joseph R. Nardone". The signature is written in a cursive, flowing style.

Joseph R. Nardone

Secretary
JRN | cm