



MEETING OF THE CRAA BOARD OF DIRECTORS | MINUTES OF MARCH 25, 2025

Board of Director Members Present:	Elizabeth P. Kessler, Chair – Virtual Jordan A. Miller, Jr., Vice Chair – Virtual Corrine M. Burger – Virtual Paul Chodak III – Virtual Mo Dioun Ramon Jones Karen J. Morrison – Virtual
Board of Director Members Absent:	Frederic Bertley Kenny McDonald
CRAA Strategic Leadership Staff:	Joseph R. Nardone, President & Chief Executive Officer Kristen Easterday, Director, Communications & Public Affairs Shannon Fitzpatrick, Chief People Officer Richard Jones, Director, Innovation & Technology Tom McCarthy, Chief Planning & Engineering Officer

CALL TO ORDER

Chair Kessler called the meeting of the Columbus Regional Airport Authority Board of Directors to order at 4:00 p.m. on Tuesday, March 25, 2025.

COMMITTEE REPORTS

Human Resources Committee:

Morrison reported that the Committee met on March 25, 2025. At that meeting, Fitzpatrick provided the Committee with an update on the status of collective bargaining negotiations with all three of our unions: the Fraternal Order of Police (FOP), the Ohio Patrolmen's Benevolent Association (OPBA), and the American Federation of State, County, and Municipal Employees (AFSCME).

The Committee had the following resolutions for the Board to consider:

- Resolution 12-2025
- Resolution 13-2025
- Resolution 14-2025

The Committee's next meeting is scheduled for December 9, 2025.

CONSENT AGENDA

1. **Approval of Minutes** – February 25, 2025 Board Meeting
2. **Resolution 12-2025** – A resolution authorizing the President & CEO to enter into a three-year negotiated collective bargaining agreement with the Fraternal Order of Police, Capital City Lodge No. 9, effective April 1, 2025, through March 31, 2028.
3. **Resolution 13-2025** – A resolution authorizing the President & CEO to enter into a three-year negotiated collective bargaining agreement with the Ohio Patrolmen's Benevolent Association, effective April 1, 2025, through March 31, 2028.



4. **Resolution 14-2025** – A resolution authorizing the President & CEO to enter into a three-year negotiated collective bargaining agreement with the American Federation of State, County, and Municipal Employees AFL-CIO, Ohio Council 8, Local 3770, effective April 1, 2025, through March 31, 2028.

Chair Kessler asked the Board if there was any item or resolution they would like to pull from the consent agenda and move to the regular agenda for discussion. Hearing none, Morrison made a motion to approve the consent agenda items. Burger seconded.

PUBLIC COMMENT

There were no speaking requests from the public for this meeting.

OTHER BUSINESS / MOTION TO ADJOURN

With no further business brought before the Board, Miller made a motion to adjourn; Jones seconded. Chair Kessler adjourned the meeting at 4:03 p.m. on Tuesday, March 25, 2025.

Respectfully submitted,

A handwritten signature in black ink that reads "Joseph R. Nardone". The signature is written in a cursive, flowing style.

Joseph R. Nardone

Secretary
JRN | cm