



MEETING OF THE CRAA BOARD OF DIRECTORS | MINUTES OF JANUARY 30, 2024

Board of Director Members Present:	Jordan A. Miller Jr., Vice Chair (Acting Chair) Paul Chodak III – Virtual William R. Heifner Ramon Jones Kenny McDonald Karen J. Morrison – Virtual
Board of Director Members Absent:	Elizabeth P. Kessler, Chair Frederic Bertley Corrine M. Burger
CRAA Strategic Leadership Staff:	Joseph R. Nardone, President & Chief Executive Officer Casey Denny, Chief Operations Officer Kristen Easterday, Director, Communications & Public Affairs Shannon Fitzpatrick, Chief People Officer Charlie Goodwin, Chief Business Development Officer Richard Jones, Director, Innovation & Technology Tom McCarthy, Chief Planning & Engineering Officer Fabio Spino, Chief Financial Officer

CALL TO ORDER

Chair Miller called the meeting of the Columbus Regional Airport Authority Board of Directors to order at 4:00 p.m., Tuesday, January 30, 2024.

PUBLIC COMMENT

Miller introduced each of the public speakers and indicated that each speaker would have three minutes to address the Board of Directors regarding their business matter:

- Leland Bass
 - Representing: Creating Central Ohio Futures
 - Business matter: Pre-apprenticeship Program
- Dorsey Hager
 - Representing: Columbus Building Traders
 - Business matter: Community Benefit Agreement
- Jahaan Harris
 - Representing: IBEW 683
 - Business matter: Community Benefit Agreement
- Sara McEnergy Guice
 - Representing: National LECET, LIUNA
 - Business matter: New Airport Terminal Construction

COMMITTEE REPORTS

Human Resources Committee:

Morrison reported that the Committee met today, January 30, 2024, prior to the Board meeting and discussed the following:

- CRAA 2023 Pay for Performance Plan Results
- CRAA 2024 Proposed Performance Targets



The Committee's next meeting is scheduled for October 23, 2024.

DEI COUNCIL UPDATE

Miller introduced Floria Washington, Program Manager, Learning/Development, D&I who provided a Diversity, Equity & Inclusion update to the Board.

CUSTOMER EXPERIENCE UPDATE

Miller introduced Kristen Easterday, Director, Communications & Public Affairs and Angie Tabor, Senior Manager, Customer Experience & Marketing. Tabor provided a Customer Experience update to the Board.

PRESIDENT & CEO REPORT

Nardone provided brief remarks regarding the January 2024 President & CEO Report.

OTHER BUSINESS / MOTION TO ADJOURN

With no further business brought before the Board, Miller made a motion to adjourn; McDonald seconded. Miller adjourned the meeting at 4:39 p.m. on Tuesday, January 30, 2024.

Respectfully submitted,

A handwritten signature in black ink that reads "Joseph R. Nardone". The signature is written in a cursive style with a large, looping initial "J".

Joseph R. Nardone
Secretary
JRN | cm